



# **Exceptional Leadership 16 Critical Competencies for Healthcare Executives, Second Edition (ACHE Management Series)**

*Carson F. Dye, Andrew N. Garman*

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There are good leaders, then there are exceptional leaders. In a healthcare era of change and uncertainty, it is crucial that leaders learn not only how to be exceptional, but also what makes an exceptional leader. In this second edition of their best-selling book, the authors detail 16 critical competencies grouped in four cornerstone categories: Well-Cultivated Self-Awareness, Compelling Vision, A Real Way With People, and Masterful Execution. Each of the 16 competencies is explored in a chapter that defines the competency, explains the common skill deficits that get in its way, and provides examples and advice on how to master it.

New to this edition:

A feature case study at the beginning of the book and a supportive vignette within each competency chapter to provide practical and real-world application to each competency

Two minicases with discussion questions at the end of each competency chapter for further consideration and self-reflection

Six new chapters that demonstrate how to apply the book's concepts at both the individual and organizational levels

A new chapter on physician leadership that incorporates findings from interviews with industry leaders and provides a helpful roadmap for those transitioning into the physician executive role

Through a clear and focused approach based on current research, this book provides a solid understanding of the tools needed by great leaders. Included in this book is a self-development plan and interview questions to apply the knowledge learned.

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